

Information about Attorney Beverly F. Drutt

I am a 1971 Phi Beta Kappa graduate of The State University of New York at Buffalo with majors in both Sociology and Black Studies and a 1974 graduate of Rutgers University School of Law, Newark, New Jersey.



I am a member of the State of Mississippi Bar and the Supreme Court of the United States of America and I also hold a current Practical Nurse license in the Commonwealth of Virginia.

After graduating from law school I was awarded a Reginald Heber Smith Fellowship for 1974, and renewed in 1975 and 1976. The Fellowship was granted for my services as the Managing Attorney at North Mississippi Rural Services Oxford, Mississippi. (1974-1977)

1977-1980 I was a Field Attorney at the National Labor Relations Board Region 26 Memphis, Tennessee

Since 1980 I have worked at the National Labor Relations Board, Division of Enforcement Litigation Office of Appeals, in Washington, D.C. as a Senior Attorney (Labor). As a senior attorney I am required to analyze the merits of appeals from Regional Directors' decisions not to issue complaint in unfair labor practice charges filed pursuant to the National Labor Relations Act. I review appeals from Regional Directors' decisions regarding compliance with the Board's remedial orders and answer Congressional and Presidential inquiries. I have supervised a team of attorneys when the team supervisor is on extended leave. I also have the responsibility on a rotating basis of screening cases from the Regional office to determine their category of importance and then assign them to an attorney.

I am and have been for at least the last 20 years an officer in the National Bar Association's Labor and Employment Section (currently the chairperson of the section) and the Government Lawyers Division (currently the vice-chair of the division).

In January 1992 I was elected President (1st Black Woman to serve in this capacity) of the National Labor Relations Board Professional Association, which is a union of legal professionals employed at the National Labor Board headquarters, Washington, D.C. A position I was reelected to on five separate occasions. I had previously served as Vice president, Legislative and Public Affairs Director and EEO Chair. I am currently a steward. I have held many positions with the NLRB Professional Association since 1980. Positions held were Steward, Chairperson of EEO; Director of Legislative and Public Affairs; vice-president; and for five years I served as President. In these capacities I have processed and resolved grievances; unfair labor practices filed with the FLRA; and Federal Court proceedings and have personally met with various Congressmen and

Senators to discuss issues of concern to the NLRB. Moreover, I am a cofounder of the NLRB National Labor-Management Partnership which was created in 1994. I represented the NLRB's headquarters attorneys before Congress regarding the NLRB's annual budget, Presidential appointments, and other matters of concern to the Professional Association.

PROFESSIONAL MEMBERSHIPS

Admitted to the Mississippi Bar and the Supreme Court of the United States of America
Member of the National Bar Association (NBA)
Chairperson of the Labor Law Section (NBA)
Vice-Chair of the Government Lawyers Division (NBA)
Member of the National Council of Negro Women
Member of the National Association of Female Executives
Member of the NAACP
Member of Editorial Board-NLRB Newsletter **All Aboard**

COMMUNITY ACTIVITIES

EXTRACURRICULAR ACTIVITIES

Mistress of Ceremony and Coordinator of the NLRB African American History Program Washington, D.C. 1997
Keynote Speaker at the Coalition of Black Trade Unionists Annual Conference Buffalo, New York 1996
Panelist District of Columbia Bar Labor and Employment Section- Domestic and International Labor Law A
Minority Perspective 1998, 1997, 1996
Panelist OPM Symposium On Employment and Labor Relations 1996
Panelist National Bar Association Convention -Seminar On Potential Ethical And Other Conflicts Of A Government
Lawyer 1996 and 1997
Panelist National Bar Association convention Government Lawyers Division 1995, 1996, 1997, 1998, 2005, 2006.
Panelist National Bar Association convention Labor Law Section 1997, 1998, 1999, 2006
Cofounder of the NLRB Labor Management Partnership
Member American Bar Association **Task Force** on Government Lawyers Participation in Professional Associations
1996, 1997
Facilitator NLRB National Labor Management Partnership 1997-2000
Member NLRB Suggestions and Review Committee 1996- present
Coordinator/Manager NLRB Headquarters Combined Federal Campaign of the National Capital Area 2005
Arbitrator – NASD Dispute Resolution since 1999

Labor Arbitrator – Federal Mediation and Conciliation Service 2001

AWARDS

National Labor Relations Board Professional Association (**PAPA Award**) 2005
Professionalism Award for Service to Colleagues.

National Labor Relations Board Professional Association (**PAPA Award**) 2005 Public
Service Award for Outstanding contribution to the community.

National Labor Relations Board Professional Association (**PAPA Award**) 2005 The
Advancement of Labor Law for outstanding contributions in advancing the principals and
understanding of labor law.

National Labor Relations Board Certificate of Commendation presented by the General
Counsel for Outstanding Leadership of the NLRB 2005 combined Federal Campaign. 2006

NLRB Recognition Award For Dedication and Commitment To The Community March
1997

Hammer Award-From the National Performance Review Office of Vice President Al
Gore-

NLRB Division of Enforcement Litigation Office of Appeals Reinvention February
1997

Special Act Award NLRB General Counsel October 1996, 2006

Who's Who African Americans in America 1996

Who's Who In America 1996

Buffalo Solider Award For Community Service 1994-1995

Outstanding Young Women In America 1979 and 1982

Who's Who In American Law 1979

Reginald Heber Smith Fellowship 1974, 1975 and 1976

I have been a speaker at various seminars and conventions discussing unions; labor law;
mentoring; partnership; bargaining and issues concerning African Americans.

The Black Studies department began during my tenure at UB during the Viet Nam war
and the Civil Rights movement. One of the reasons for its creation was that there were
very few African American students on campus and very little information about Blacks

in general. In fact there were more African students than African American students. I had courses in Black history, music, sociology, religion, law and how it effects Blacks etc. Being on campus during the 70's was very exciting since SDS was the largest group and there was always some political action going on from speakers to rallies. Also the police stormed the campus at a time the students were protesting the Viet Nam war. We had students from California State and Wisconsin when those schools were closed due to the protest. There was never a dull moment.